

# SROM Full Time Job Description

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## Videographer/Photographer

### Title

Videographer/Photographer

### Status

Full Time Position

### Pay

All full time staff fundraise for their salary, similar to many campus ministries or mission organizations. SROM provides tools to help with this process, and require minimum benchmarks for its full time employees.

### Goal

The Videographer/Photographer will work with the Development Manager to create materials for use in various marketing strategies and campaigns.

### Summary

SROM is looking for a self-motivated individual to create visual content to help tell our story through video production. The applicant must also be able to organize and manage our digital assets, making them easy to utilize by staff.

### SROM Values

The applicant must believe in the centrality, supremacy, and lordship of Jesus Christ, and must desire to live as a disciple of Jesus Christ. He or she is expected to strive to grow in intimacy with Jesus, keeping Christ as the center and circumference of their life. He or she is expected to live in the light with Christian believers in the context of community, and strive to demonstrate the character of Jesus and the fruit of the spirit in daily Christian living. He or she must competently integrate faith and prayer into their job description and be committed to living for the glory of God as a lifestyle. The applicant must read and agree to SROM's mission statement and articles of faith which can be found on the website.

### Qualifications

- Bachelor's degree or higher
- Video portfolio (Please include your role: camera, audio, lighting, direction, editing, grading, talent, etc.)
- Photography portfolio
- Good attention to detail
- Good organization
- Creativity; Passion to promote SROM
- Committed to SROM's values and the development of SROM as a premiere wilderness ministry
- Works well independently and as a team
- Self-motivated
- Can complete tasks with little supervision
- Willingness to work in remote wilderness areas

### Preferred Qualifications

- Professional training in video production
- Experience with WordPress websites
- Professional experience in video production
- Familiarity and expertise with relevant Adobe products
- Graphic design training or experience. Please provide portfolio if available.
- Backpacking and/or climbing/mountaineering experience.

### Responsibilities

*Reports to: Development Manager/Executive Director*

- Developing creative ideas to promote SROM through visual media
- Manage and maintain SROM's photo library and other visual assets
- Utilize existing video assets to create video content
- Video/photo production
- All SROM staff will, at times, be required to perform duties outside their area of expertise. It is likely your primary responsibilities will not occupy all of your time at work.